

# Ethical statement

To build back better, happier, greener, safer and more equal, each actor of the society needs to act with honesty, transparency and in respect of individuals, today and tomorrow. We have to ensure the development of organized structures where relations are based on trust and cooperation. Culture, sustainability and compliance are the 3 pillars of our vision.

- **Culture:** CSC Consulting is committed to contribute to the promotion and support of cultures and diversity. We highly value projects of social integration, expression in artistic forms, creativity, and equality.
- **Sustainability:** We provide consulting services to companies and organizations mindful to work within the area of Sustainable Development. We bring business skills to sustainable organizations, and sustainability to the corporate world.
- **Compliance:** CSC Consulting provides advisory services in compliance, in line with current legislation and various international standards. We also monitor upcoming regulations in relation to sustainability.

Our Sustainability strategy and our Ethical charter define the control processes in place to ensure that all our activities are aligned with our ethical principles.

## Ethical principles

1. Legal compliance and anti-corruption practices
2. Fairness and respect for individuals
3. Protection of the environment
4. No to discrimination, child labour, slavery or harassment

## Our commitments

- We seek to promote equality, respect, fairness, freedom and individual well-being. We act in favor of human rights and we condemn child labour, slavery, discrimination and harassment.
- We support the growth and development of companies and organizations mindful to work within the area of Sustainable Development.
- We advocate legal compliance and fights against corruption. We contribute to the growth of our society through transparent and fair economic practices.
- We commit to balance the environmental, the social and the economical impacts of our actions, and partner with organizations sharing our values and our goals.